

# MERIDIO BUILDERS



## BENEFITS FOR BUILDERS PROGRAM: Benefit Details



### Small Business Legal Plan

Legal care is either free, deeply discounted, or provided at the reduced hourly rate.

#### Free Legal Services

- Unlimited initial phone consultations during business hours for new legal matters.
- Attorney will review as many as 5 independent documents each quarter. These include business documents, contracts, signed or unsigned, up to 10 pages each.
- Initial telephone calls made on behalf of your business if deemed appropriate by your plan attorney (two per month). Follow up calls are made at the guaranteed low hourly rate.
- Initial letters written on behalf of your business if deemed appropriate by your plan attorney. Three per month for new subjects; follow up letters are written at the guaranteed low hourly rate.
- Initial collection letters are limited to 10 per quarter. More than 10, and any follow up letters, are written at the guaranteed low hourly rate or at the contingency fee percentage, depending upon what you and your plan attorney decide.
- One on one consultations for each new legal matter. Thirty minute time limit per subject matter. Time over the 30 minutes per subject will be at the guaranteed low hourly rate.
- Registered Agent for your business in the state in which you are incorporated as well as other states where you do business.

*In certain situations, attorney liability may require plan attorneys to ask for a retainer from the member prior to providing some of the free legal services.*

#### Guaranteed Low Hourly Rates\*

Plan attorneys have contracted to charge 40% off their normal hourly rate, with a minimum of \$125 per hour, for legal care beyond the free and discounted services.

#### Retainers\*

In the case of extended legal care, plan attorneys may ask you for a retainer. Any retainer sought will be computed by multiplying the number of hours a plan attorney believes a case will take, by the appropriate discounted hourly plan rate. For instance, 10 hours x \$125.00 = a retainer of \$1,250. Any unused portion of the retainer will be returned to the member.

#### Contingency Fee Discounts\*

Attorneys often work on a contingency fee basis on such cases as personal injury and collections. This fee is usually expressed as a percentage of the amount collected or awarded. In collection matters, your attorney will accept 18% if the case is settled before formal court proceedings begin. After proceedings begin, the fee is 27%. On all other contingency matters there is a 10% discount on the lower of either the state maximum or the attorney's standard rate.

*\* Court costs, filing fees and time charged for travel to and from any courts are additional.*



### Free Tax Preparation & Advice

Access to personal tax benefits including free tax return preparation and unlimited, toll-free, tax related advice.

#### Tax Related Benefits

A panel of Certified Public Accounts provide the following services:

- Free mail-in tax return preparation (includes 1040EZ, 1040A, and 1040)\*
- Free preparation of most common schedules that accompany form 1040\*

- Review of prior year's tax return\*
- Advice regarding IRS letters and audits
- Advice on tax implications of everyday financial matters such as IRAs, 401K plans, investment and real estate timing and strategies, retirement planning, etc.

*\* Limited to one per household*

# Meaningful Benefits for Everyday Life



## Remote Tech Support

24/7/365 Unlimited Remote Tech Support

- Certified, licensed technicians can solve challenges large or small including software installation, operating system issues, PC maintenance, virus & spyware issues, smart phone applications, drivers, printers, scanners, Internet, E-mail, and much, much more.



## Roadside Assistance

- 24 Hour Emergency Towing Service
- 24 Hour Emergency Roadside Service
- 24 Hour Emergency Delivery of Supplies
- 24 Hour Emergency Tire Service
- 24 Hour Emergency Battery Service
- 24 Hour Emergency Lockout Service



## Telehealth - Healthcare on Demand

24/7/365 access to a doctor by phone and online video. Doctors can diagnose, recommend treatment and even write non-DEA controlled prescriptions.

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